

A photograph of a teacher with long dark hair, wearing a yellow shirt, sitting at a blue table with several young students. The students are engaged in an activity, with one girl in the foreground raising her hands. The table is covered with various colorful objects, including a blue bowl, a red apple, and some small toys. The background shows a classroom setting with a chalkboard and shelves.

African American Advisory Committee Meeting

February 1, 2024



OUR MISSION

To provide a rigorous education in a safe, inclusive learning environment with caring, passionate professionals who prepare students to reach their highest potential.

OUR VISION

EVERYONE CONTRIBUTES,
EVERY STUDENT ACHIEVES



OUR DISTRICT GOALS

GOAL 1

Improve teaching for student learning, achievement, and success.



GOAL 2

Promote a safe and caring learning environment.



GOAL 3

Foster a team commitment.



GOAL 4

Operate with increasing efficiency and effectiveness.



GOAL 5

Improve outcomes for low-performing student groups.



Everyone Contributes, Every Student Achieves

OUR CORE VALUES AND BELIEFS

Student Success

Every student is provided tremendous opportunities to learn, to achieve, and to reach their highest potential and all staff members are focused on that success.



Districtwide Safety and Security

Our schools and district sites operate effectively to ensure the safety and security of our students, families, staff and all community members.



Expectations

Student, parent, staff, and community expectations are well-defined and shared. Our community members are supported in order to achieve these high expectations.



Operational Effectiveness and Efficiency

Fiscal and human resources are well-managed and prioritized to meet our instructional and operational goals.



Collaboration and Teamwork

We work collaboratively, as a team, to ensure our students succeed in a supportive climate. Key decisions are informed by stakeholder feedback and input. We celebrate our successes!



Improvement and Monitoring

Community members work as a team to review our progress, celebrate our successes and use data to address our changing needs.



Respect and Trust

Communication and interaction in our community are guided by mutual respect, trust, integrity and support.



Equity

Stakeholders are entitled to access and opportunities in a bias-free, socially, and emotionally supportive environment for all to be successful.



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African American Advisory Committee Team Norms

Guiding Principle:

All conversations and actions will be grounded in the district's core values and beliefs, goals, mission, and vision.



1. Make sure everyone's voice is heard.
2. Ask questions for clarification to help avoid making assumptions.
3. Listen actively to teammates without interrupting others.
4. Be kind and respectful.
5. Set time to reflect at the end of each meeting.
6. Keep a positive tone. Discuss ideas and issues.

If norms are broken:

Process observer gives a "T" signal for a timeout and will state "remember our norms" to the group.

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Meeting Agenda



Time	Topic
9:00	Welcome
9:10	Restorative Circle
9:30	Attendance
10:00	Building Bridges
10:20	LCAP & Equity
10:40	Black History Month
10:50	Announcements & Updates

Check-in Circle



Attention 2 Attendance

District Attendance Calendar



Eastside Union
SCHOOL DISTRICT



Total Absence Calendar

Attendance Codes Used: A, D, F, G, I, L, R, S, U, X

NOTE: All numbers are based on the Equivalent Day.

District Total-- Average Daily Absence - 370 [] Well Below Avg < 324 [] Well Above Avg > 416

July 2023				
M	Tu	W	Th	F
3	4	5	6	7
10	11	12	13	14
17	18	19	20	21
24	25	26	27	28
31				

August 2023				
M	Tu	W	Th	F
	1	2	3	4
7	8	9	10	11
			299.1	318.3
14	15	16	17	18
278.9	261.7	247.1	230.0	302.1
21	22	23	24	25
34.0	342.0	333.3	288.4	398.0
28	29	30	31	
328.7	335.3	309.9	353.0	

September 2023				
M	Tu	W	Th	F
				1
				479.9
4	Holiday	5	6	7
		343.7	305.3	302.6
11		12	13	14
374.0	323.3	264.9	286.1	402.3
18	19	20	21	22
353.6	311.1	306.0	315.7	365.4
25	26	27	28	29
386.1	240.9	317.4	332.9	417.6

October 2023				
M	Tu	W	Th	F
2	3	4	5	6
396.9	305.3	367.9	307.1	375.7
9	10	11	12	13
476.0	318.0	322.4	359.1	Holiday
16	Holiday	17	18	19
		382.6	321.4	360.0
23	24	25	26	27
352.4	303.0	283.3	292.0	384.9
30	31			
409.6	380.7			

November 2023				
M	Tu	W	Th	F
		1	2	3
		549.3	341.6	446.7
6	7	8	9	10
399.3	317.4	311.3	359.9	Holiday
13	14	15	16	17
429.3	379.4	416.1	416.9	483.1
20	Holiday	21	Holiday	22
				Holiday
27	28	29	30	
456.7	343.3	370.6	378.4	

December 2023				
M	Tu	W	Th	F
				1
				503.9
4	5	6	7	8
394.6	380.6	378.6	396.3	469.7
11	12	13	14	15
514.9	498.9	476.6	463.7	562.9
18	19	20	21	22
598.3	542.3	707.1		
25	Holiday	26	Holiday	27
				Holiday

January 2024				
M	Tu	W	Th	F
1	Holiday	2	Holiday	3
		Holiday		Holiday
8	Holiday	9	Holiday	10
		Holiday		Holiday
15	Holiday	16		17
22	23	24	25	26
29	30	31		

February 2024				
M	Tu	W	Th	F
			1	2
5	6	7	8	9
12	13	14	15	16
19	20	21	22	23
26	27	28	29	

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California Dashboard



Eastside Union
SCHOOL DISTRICT

African American

Student Group

State



Red

52.2% chronically absent

Increased 2.7% ⬆

Number of Students: 774

Hispanic

Student Group

State



Red

41.8% chronically absent

Increased 3.2% ⬆

Number of Students: 2,297

White

Student Group

State



Red

39.6% chronically absent

Increased 2.9% ⬆

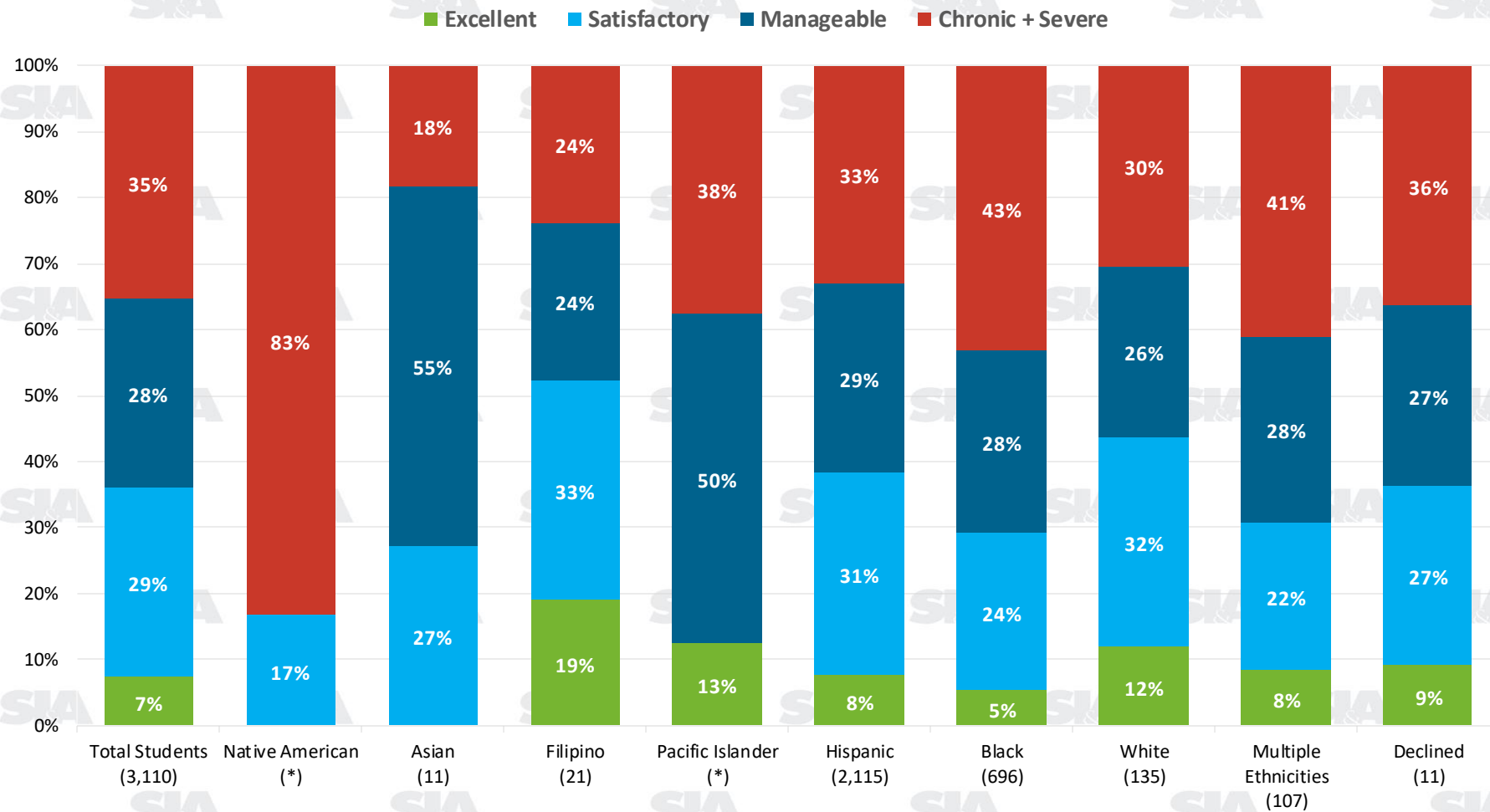
Number of Students: 164

Numbers reflect 2022-2023 school year.

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Eastside Union
DISTRICT

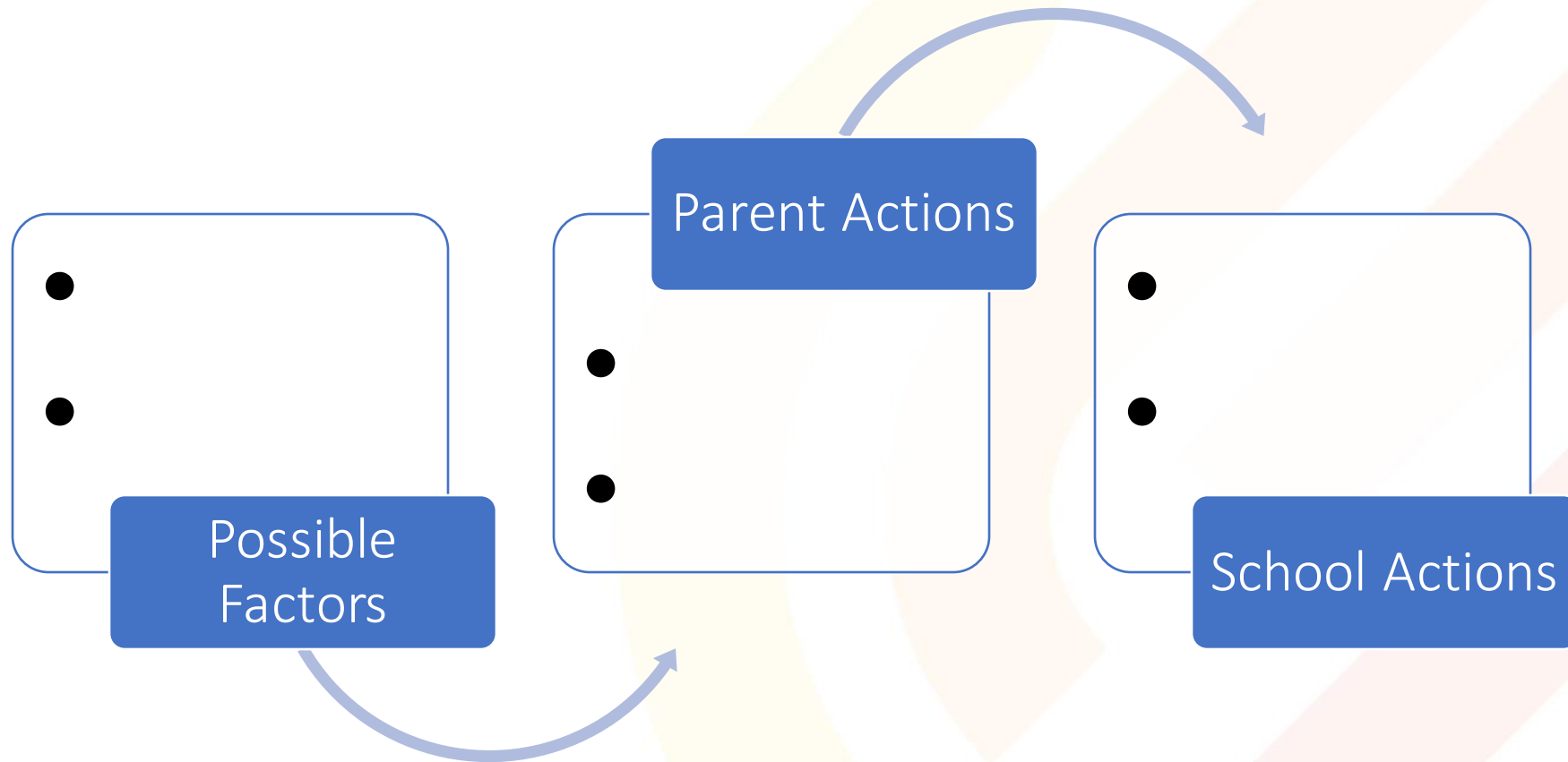


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Chronic Absenteeism

Ethnicity	DATE	Enrollment	Chronically Absent	Percentage
African American	1/12/2024	762	371	48.69

Table Talk



Attendance Action Plans



Eastside Union
SCHOOL DISTRICT

September		Activities/Descriptions		EUSD Staff Leads/Partners	Tools/Materials	Budget
Tier 1	DO	Highlight attendance on district website (monthly) and in the district newsletter; share district calendar on a monthly basis		Comm. Specialist	Trophy, bell & website	Recognition materials
		Recognize monthly school site winner for August at the Management Meeting (trophy, bell and website recognition)		Supt. Comm. Specialist	Certificate	
		Recognize individual students and their families for improved attendance after conferencing at the Board Mtg; feature in district newsletter		Supt. Board, Comm. Specialist	PPT or presentation	
		Facilitate monthly job-alike mtg for attendance		Student Services; Student Services Center; Community Center; Specialist	PPT	
Tier 2	DO	Conduct "Row" (campaign, etc.)				
		Provide Parent academic ad				
		Highlight at GATE, etc. each school				
		Collaborate for parent (promote market)				
Tier 3	DO	Remind				
		Send				
		Provide early				
		Work into do				
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Tier 1		Tier				

District and School Attendance Action Plans reflect the Tier 1, 2, and 3 actions/supports that will take place every month throughout the school year to promote attendance, and to address students at-risk for or demonstrating chronic/severe absenteeism.

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Examples of Tiered Actions & Supports

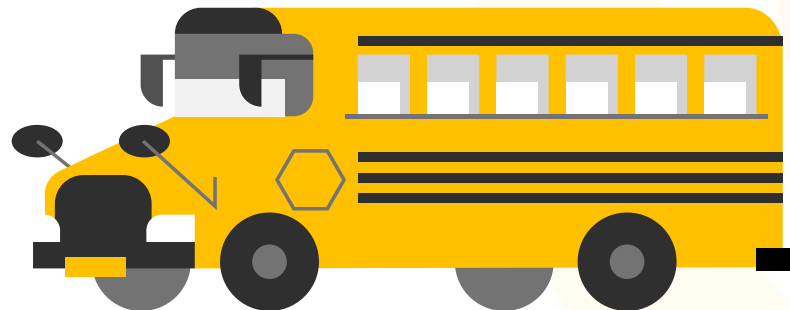
- Scheduling attendance celebrations and competitions
- Creating attendance videos, social media postings (e.g., Parent Square)
- Presenting information at parent meetings (e.g., ELAC, Parent Univ., etc.)
- Scheduling quarterly District Attendance Advisory Committee meetings
- Establishing mentors or check-in personnel
- Scheduling individual conferences with families to address barriers
- Home visits by site attendance team members and/or District Social Worker and Child Welfare and Attendance (CWA) Liaison.



Arrive, Achieve, Succeed,
On Time & On Target!



Current Efforts

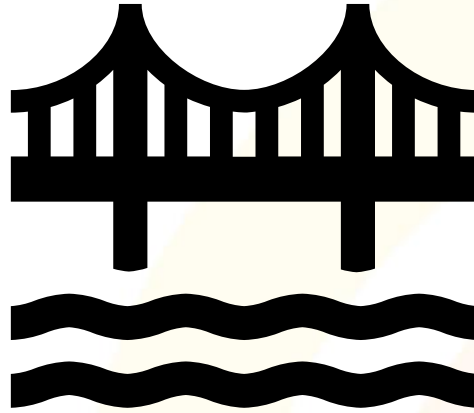


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Building Bridges

A large orange arrow points from the left towards the right, containing the text "Building Bridges". To the right of the arrow, there are several parallel diagonal stripes in yellow and red, creating a dynamic, geometric background.

Purpose of a bridge



- The purpose of a bridge is to provide passage over the obstacle, which is usually something that is otherwise difficult or impossible to cross.
- A bridge connects two different places and facilitates easy transportation.

Building Strong Bridges



Eastside Union
SCHOOL DISTRICT



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Building Effective Bridges

- Get to know the principal and teachers
- Become a member of parent committees
- Volunteer for school activities
- Attend district board meetings
- *Attend parent/teacher conferences*
- Build school's capacity for strong family engagement
- Train teachers and staff on how to reach out, communicate and work with families as equal partners
- Analyse panorama survey data

Parent Conference

- **Learn** → About your child's progress
- **Share** → Your insights with your child's teacher
- **Be Informed** → About the schools' available programs working to keep students on track
- **Discuss** → Your child's strengths and challenges
- **Ask** → Questions

**Parent Conference
March 20-22**


LCAP and Equity

A decorative graphic on the right side of the slide. It features several parallel diagonal stripes in orange and yellow, creating a sense of movement. A large, solid yellow arrow points horizontally from the left towards the center of the slide, partially overlapping the stripes.

Local Control Accountability Plan (LCAP) Meetings



Eastside Union
SCHOOL DISTRICT


Eastside Union
SCHOOL DISTRICT


LCAP ADVISORY MEETINGS

Please join us for our 2023-2024 LCAP Advisory Meetings to discuss and provide input on the Local Control Accountability Plan.

All meetings are from 4:30 p.m. to 6:30 p.m.

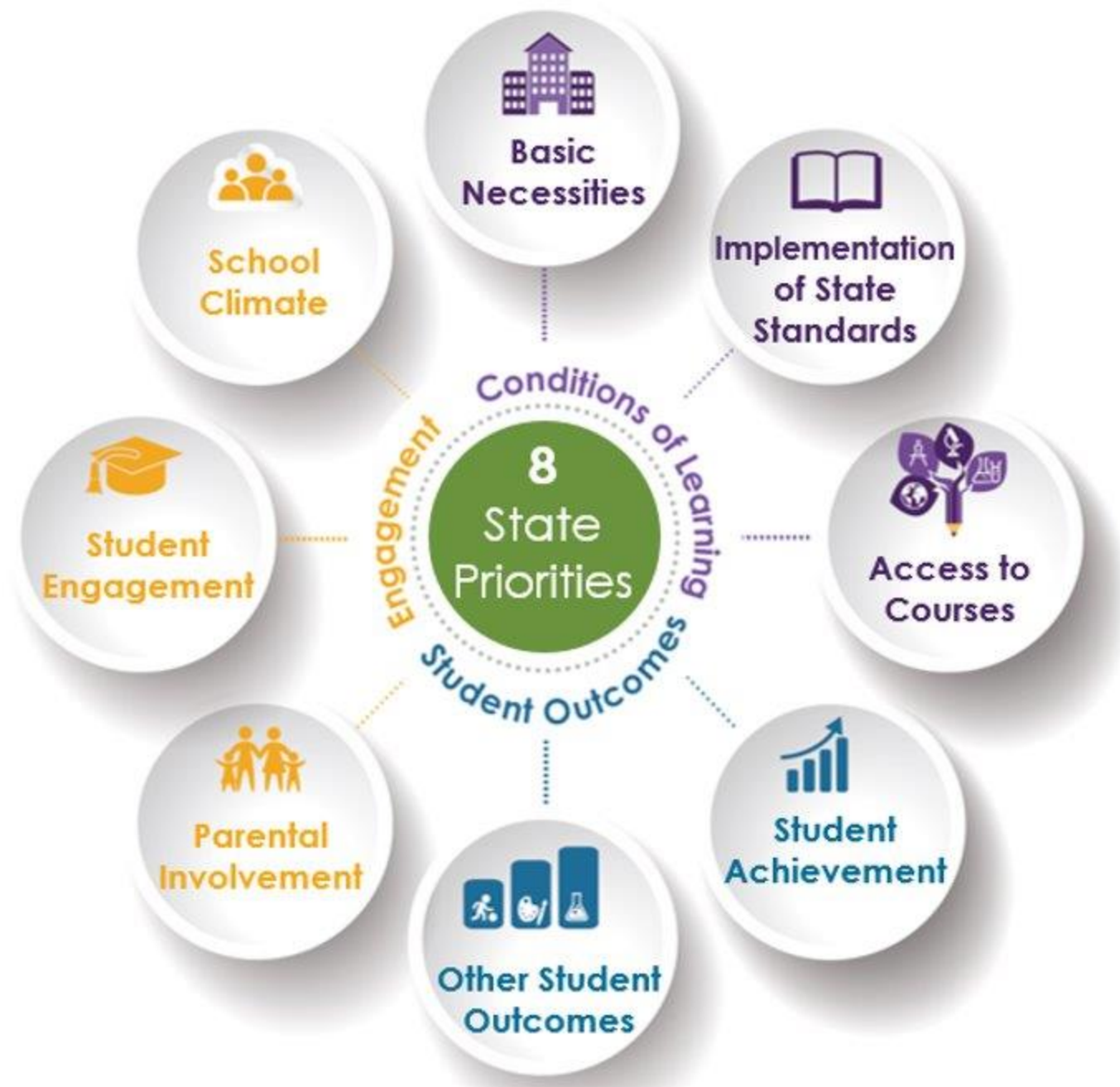


- Meeting 1: Monday, January 22, 2024**
- Meeting 2: Monday, February 5, 2024**
- Meeting 3: Monday, March 4, 2024**
- Meeting 4: Monday, March 18, 2024**
- Meeting 5: Monday, April 29, 2024**



Location: District Office, Room 105

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The Blueprint for Equity Focuses on Four Areas

These four areas reflect both the Equity Audit recommendations and community prioritization.

1 African American / Black Students

Invest in understanding and meeting the needs of African American / Black students and families.

3 Curricula and Instruction

Ensure curricula and instructional practices are reflective of cultural and linguistic diversity.

2 Asset Based Community

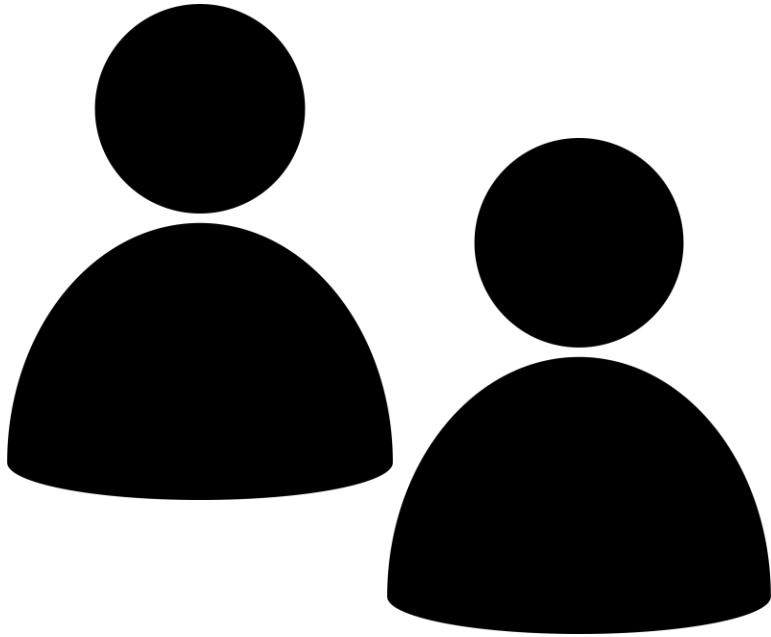
Build a district community culture that recognizes students and families as assets.

4 Diversify Faculty

Diversify faculty and staff to more closely reflect student and family demographics and gender.

Note: A previous version of the Blueprint included “Organizational Structures.” This area has been integrated into the four areas above.

Local Control Accountability Plan (LCAP) Meeting



**LCAP
Highlights**

Community Input



Questions & Suggestions for 2/5/2024 LCAP Meeting

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Black History Month 2024

Happy Black
History
Month



FAMILY FUN DAY
CELEBRATING
BLACK HISTORY MONTH

**THURSDAY,
FEBRUARY 29, 2024
5:00PM-7:00PM**

FOOD, MUSIC,
PERFORMANCES,
GAMES, CRAFTS,
COMMUNITY RESOURCES,
ART EXHIBIT,
WORKSHOPS
AND RAFFLES!

RSVP AND REQUEST
TRANSPORTATION!
TO RSVP AND/OR REQUEST
TRANSPORTATION, SCAN
THE QR CODE OR VISIT
WWW.EASTSIDEUSD.ORG



ALL ARE WELCOME!

COLE MIDDLE SCHOOL
3126 East Avenue I
Lancaster, CA 93535

FOR MORE INFORMATION, CALL THE EUSD COMMUNITY CENTER AT (661) 952-1202.

District Announcements

AAAC meetings



African American Advisory Committee (AAAC)


Please join us for our 2023-2024 African American Advisory Committee meetings to discuss and provide input on how to improve the outcomes of our African American students and families.

All meetings are from 9:00 a.m. to 11:00 a.m. on the following dates:

- Thursday, November 30, 2023
- Thursday, February 1, 2024
- Thursday, March 21, 2024
- Thursday, April 18, 2024
- Thursday, May 16, 2024




Location: District Office, Room 106



Eastside Union
SCHOOL DISTRICT

FOOD DISTRIBUTION





EVERY 2ND **FRIDAY** OF THE MONTH FROM
11:30AM-1:00PM

11 AUGUST	08 SEPTEMBER	13 OCTOBER	17* NOVEMBER	08 DECEMBER	12 JANUARY
09 FEBRUARY	08 MARCH	12 APRIL	10 MAY	14 JUNE	

**November will be the 3rd Friday of the month due to the Holiday.*

EASTSIDE UNION SCHOOL DISTRICT
44938 30TH ST EAST LANCASTER, CA 93535

THESE FOOD DISTRIBUTIONS ARE MADE POSSIBLE
THROUGH THE COLLABORATION BETWEEN EUSD
AND RESCUE MISSION ALLIANCE.



FOR MORE INFORMATION, CALL (661) 952-1202.



Eastside Union School District **WELLNESS CLINICS**



REQUIRED Childhood Immunizations Now Available!



SERVICES OFFERED

- ✓ Childhood Vaccines
- ✓ Flu Vaccination
- ✓ COVID-19 Vaccination
- ✓ Blood Glucose Screening
- ✓ MediCal Enrollment
- ✓ CAL Fresh/SNAP Enrollment



COLE MIDDLE SCHOOL

3126 East Avenue I
Lancaster, CA 93535
(Back Parking Lot)



**Wednesday,
January 24, 2024**
1:30pm - 3:30pm



**Wednesday,
February 28, 2024**
1:30pm - 3:30pm



**Wednesday,
March 20, 2024**
1:30pm - 3:30pm



**Wednesday,
April 24, 2024**
1:30pm - 3:30pm



**Wednesday,
May 22, 2024**
1:30pm - 3:30pm

For more information or to pre-register, please call
the EUSD Community Center at (661) 952-1202.



Eastside Union
SCHOOL DISTRICT

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Site Announcements

dziękuję tusind tak salamat
谢谢 terima kasih mahalo
ありがとう merci
thank you
baie dankie
धन्यवाद molte grazie
gracias obrigado obrigada
obrigado danke
teşekkürler ederim شکرا
tack så mycket
ဆုတောင်း
спасибо
terima kasih
takk

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